



ROCKY MOUNTAIN YOUTH CORPS

Position Description – 2025



- Position:** Conservation Corps Crew Member (ages 18-25+, nationwide residents)
- Location:** Office in Steamboat Springs, CO. Crews will serve throughout Northwest Colorado.
- Crew Types:** Conservation Crew, Conservation/Disaster Relief Crew, Chainsaw Crew, or Women’s Chainsaw Crew
- Stipend:** \$500/ week (pre-tax, paid biweekly)
- Crew members willing to serve as drivers of the crew vehicle are eligible for an additional \$50 on their weekly stipend. *This additional responsibility is contingent upon RMYC program staff assignment. See eligibility requirements in the Qualifications section below.*
 - Additional \$375/week Disaster Deployment stipend available for Disaster Relief Crew during deployment dates.

Gear \$300 gear reimbursement, processed in full on by 2nd paycheck with submission of all receipts. Reimbursement is a one-time benefit and must be completed in a single submission. Members also have access to a loaner gear program, and exclusive pro deals to help acquire necessary gear.

Season Dates & AmeriCorps Award:

Position (any crew type)	Start Date	End Date	Service Hour Commitment	AmeriCorps Education Award*
Summer Crew Member	June 3rd, 2025	August 9th, 2025	300- 450 hours, 10 weeks	300 hour: \$1,565.08 450 hour-\$1,956.35
Long Term Crew Member (summer and fall)	June 3rd, 2025	October 10th, 2025	300- 900 hours, 19 weeks	675 hour - \$2,817.14 900 hour- \$3,697.50
Fall Crew Member	August 19th, 2025	October 10th, 2025	300 hours, 8 weeks	300 hour \$1,565.08

**Awarded upon successful completion of the season. AmeriCorps members are eligible to participate in the AmeriCorps Student Loan Forbearance Program.*

- Training:** As an AmeriCorps service learning program, RMYC provides crew member orientation and technical skills training at the start of the program year. Additional region or project-specific training will be provided throughout the service term as needed. Professional development opportunities are available as members learn new skills and network with project partners. Focuses throughout the season will include:
- Outdoor leadership
 - Backcountry travel/camping
 - Leave No Trace principles
 - Technical skills for projects, tool use/maintenance
 - Procedures surrounding risk management and best practices
 - Creating positive crew cultures with an emphasis on diversity and inclusion
- Depending on crew placement and driver eligibility, some members could receive additional training and certification in:
- Crosscut saws
 - Chainsaw safety training and First aid/CPR
 - Driver/trailer training

Overview: In RMYC’s Conservation Corps program, young adults spend a season serving on meaningful conservation projects. Projects may include a variety of trail construction/maintenance, fence installation/removal, invasive species management, fuels reduction, campground improvements, habitat restoration, and/or historic preservation, and/or other recreation and public land projects. **All corps members and leaders will participate in service projects, daily camp chores, educational activities, and weekend recreation (weekends are summer only).**

- **Summer Season:** Crews will remain together 24/7 in the field with the use of an RMYC vehicle on projects and during weekend recreational travel and activities. **You are considered 'ON' RMYC time the entire summer (10 weeks).** During the season: food, travel expenses, laundry, and showers will be paid for by RMYC.
- **Fall Season:** Crews travel to projects, complete service projects, and camp together for 5-9 days at a time. They then return to the office and are **'OFF'** for 2-5 days at a time. Some projects/logistics may require crews to operate in a 24/7 setting, a 'summer model' for a portion of the Fall. During their 'OFF' time, participants are responsible for their own food, transportation, and lodging.
- **Optional Disaster Relief Assignments:** RMYC partners with the AmeriCorps Disaster Response Team to respond to natural disasters. These are often month-long assignments anywhere across the country or territories. Duties are dependent on disaster.

Essential Position Functions:

- Live, and serve closely with a diverse group of people for the complete duration of AmeriCorps term/position (*10 weeks for Crew Member, summer only, and or 19 weeks for Long Term Crew Member, summer and fall*)
- Complete **10 hours of project tasks a day for 4-8 days while camping in a variety of outdoor conditions**, including inclement weather, for the duration of the season. (No prior experience is required)
- Members are entitled to a ½ hour lunch break per day that is unpaid and does not count towards education hours.
- Participation in all RMYC service, education and group camping activities or duties:
 - Swinging tools, hiking, carrying heavy weights and other intense physical labor.
 - Cleaning the crew van, group cooking, collecting and filtering water and other group chores.
 - Debriefing service projects, risk management discussions, feedback sessions and educational activities.
 - Any other activities or duties deemed necessary by your Crew Leader or an RMYC staff member.
- Must adhere to and enforce the rules and regulations of RMYC and AmeriCorps, **which includes abstaining from the use of drugs, alcohol and tobacco while operating in a 24/7 setting (summer) or while on hitch (fall)**; as well as other rules, regulations and risk management protocols.
- Members may not participate in any AmeriCorps Prohibited Activities as outlined in the Member Service Agreement (MSA).

Qualifications:

- Must be 18 years of age or older
- Ability to commit to **the entirety** of your AmeriCorps term of service with RMYC.
- Capacity to serve on diverse teams or with a diverse range of people
- Willingness to embrace discomfort and face challenges head-on to grow and develop personally and professionally
- Must pass National Service Criminal History Checks (NSOPW, State, and FBI)
- U.S. Citizen, National, or Lawful Permanent Resident status required
- High school diploma or equivalent required to use Education Award after term of service
- To serve as a driver, all applicants must:
 - **Be at least 21 years old**
 - Be approved by our insurance carrier to be listed on our vehicle insurance policy
 - Pass RMYC's driver training and receive RMYC's Driver Certificate
 - Be assigned by RMYC's program staff as a driver
 - Maintain active driver assignment. RMYC Staff may remove individuals from driving assignments due to changes in demand for drivers in the program or failure to meet RMYC's expectations for drivers.

CONDITIONS OF AGREEMENT: AmeriCorps members will be subject to all state and federal laws, and the rules and regulations of OSHA and Conservation Corps. The member is expected to fully understand and adhere to the rules, regulations and code of conduct as described in the AmeriCorps member manual. Policy violations will result in disciplinary action according to program guidelines, including written warnings, fines, suspension without stipend, and/or termination. The AmeriCorps member is accountable for meeting or exceeding the responsibilities of this position as described above, and will be evaluated at mid-term and end-term by Corps Program Staff, with input from project hosts. Successful completion is contingent on both AmeriCorps education award hours and service through the agreed-upon term end date.

Rocky Mountain Youth Corps is an Equal Opportunity Employer, drug-free workplace and complies with ADA regulations. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to age 40 and over, color, disability, gender identity, genetic information, military or veteran status, national origin, race, religion, sex, sexual orientation or any other applicable status protected by state or local law.

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